



FLORIDA DEPARTMENT OF
EDUCATION
fldoe.org

Pam Stewart, Commissioner

2014-2015 SCHOOL IMPROVEMENT PLAN [DRAFT]

Lee County Virtual Franchise

2855 COLONIAL BLVD

Fort Myers, FL 33966

239-337-8178

<http://vip.leeschools.net>

SIP Authority and Template

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds, as marked by citations to the No Child Left Behind (NCLB) Act of 2001. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code (F.A.C.), for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <https://www.floridacims.org>. Sections marked "N/A" by the user have been excluded from this document.

Current School Status

Supportive Environment

School Mission and Vision

Provide the school's mission statement

The mission of The Lee Virtual School is to expand access for all students to rigorous, relevant curriculum that incorporates skills and knowledge students need to succeed in the 21st century, delivered electronically with dynamic scheduling and pacing.

Provide the school's vision statement

To be a globally competitive virtual school providing quality, student centered education which develops model citizens using challenging, innovative and active learning.

School Environment

Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

Lee Virtual Schools strives to build relationships with students through monthly phone calls, and Discussion Based Assessments (DBAs.) Through the phone calls the teacher interacts with the parents and students gaining information about the student's background, learning style etc. Relationships with parents and students are initiated in the LVS informational nights and orientations. During these events teachers at LVS learn information about the family and student to assist the parents in making the best decision possible for the education of their child. Students are also invited to attend optional academic days in which the teacher works closely with the student.

Describe how the school creates an environment where students feel safe and respected before, during and after school

Students are encouraged to call their teachers anytime between 8 a.m. and 8 p.m. during the week. They may email their teacher at any time. Teachers at LVS are able to give the students individual attention during phone calls and make it a point to find out more about the student as a person. At academic days students are encouraged to interact with other students and the teacher in a non-threatening environment.

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

During orientation and the first day programs the teachers at LVS give clear guidelines concerning staying on pace and completing their work completely. If a student is not on pace or completing work the teacher will contact the parent.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

LVS follows the district guidelines in providing guidance or ESE services to students in need of these services.

Teachers follow the MTSS process with a designated Learning Resource Specialist. There is a documented process to review IEP's. Teachers are provided with a list of full time students that have either a 504 or IEP.

Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

Describe the school's early warning system and provide a list of the early warning indicators used in the system

At LVS we monitor attendance daily by a person dedicated to attendance. If a student has repeated absences (2 or more) the teacher is contacted, then parents are contacted.

Since we are a virtual school, we do not have suspensions.

If a student fails their virtual courses or does not complete them, there will be a discussion of the appropriateness of a virtual program for the student.

If a student is a Level 1 on state assessments, there will be a discussion of the appropriateness of placing the student in an all-reading at grade level environment.

Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade	Students
Attendance below 90 percent	6	7
Attendance below 90 percent	7	5
Attendance below 90 percent	8	5
Attendance below 90 percent	9	4
Attendance below 90 percent	10	8
Attendance below 90 percent	11	12
Attendance below 90 percent	12	18
	Total	59
	Total	
	Total	
Level 1 on statewide assessment	6	4
Level 1 on statewide assessment	7	1
Level 1 on statewide assessment	8	1
Level 1 on statewide assessment	9	3
Level 1 on statewide assessment	12	6
	Total	15

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade	Students
	Total	

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system (i.e., those exhibiting two or more early warning indicators)

If a student has a Level 1 on a statewide assessment, teachers work with them one-on-one, either virtually or in person, in prep sessions in that critical subject.

Teachers offer whole-group review sessions for EOCs and FCAT.

Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

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PIP Link

<https://www.floridacims.org/documents/24402>

Description

Overall, Lee Virtual School wants to increase parent participation in school meetings, fundraisers, and volunteer opportunities. Our parents are required to communicate with each teacher on a monthly basis regarding their student's progress. However, there is a lack of participation in extra opportunities for parents, including fundraisers, volunteering, and SAC meetings.

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

LVS strives to build partnerships with the local community through fundraisers with local business; field trips to local businesses/organizations; and our Executive Internship program where seniors volunteer at local business/non-profit organizations. We have also started a National Junior Honor Society and National Honor Society to encourage student achievement and are looking for partnerships for community service and fundraising. We are continually looking for new partnerships.

Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

School Leadership Team

Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title	Email
Shilling, Al	Principal	als@leeschools.net
Berry, Meredith	Guidance Counselor	meredithbe@leeschools.net
Scribner, Lyndsey	Teacher, K-12	lyndseyls@leeschools.net
Pitura, Joe	Assistant Principal	josephpt@leeschools.net

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

Classroom Teacher * Keep ongoing progress monitoring notes in a MTSS folder (FAIR, curriculum assessments, STAR or FCAT scores, work samples, anecdotes) to be filed in cumulative folder at the end of each school year or if transferring/withdrawing * Attend MTSS Team meetings to collaborate on & monitor students who are struggling * Implement interventions designed by MTSS Team for

students receiving supplemental and intensive supports. * Deliver instructional interventions with fidelity

Principal/Assistant Principal * Facilitate implementation of the MTSS problem-solving process in your building

* Provide or coordinate valuable and continuous professional development * Assign paraprofessionals to support MTSS implementation when possible * Attend MTSS Team meetings to be active in the MTSS change process * Conduct classroom Walk-Throughs to monitor fidelity
Guidance Counselor/Curriculum Specialist * Often MTSS Team facilitators * Schedule and attend MTSS Team meetings * Maintain log of all students involved in the MTSS process * Send parent invites * Complete necessary MTSS forms * Conduct social-developmental history interviews when requested

School Psychologist * Attend MTSS Team meetings on some students receiving supplemental supports & on all students receiving intensive supports * Monitor data collection process for fidelity * Review & interpret progress monitoring data * Collaborate with MTSS Team on effective instruction & specific interventions * Incorporate MTSS data when guiding a possible ESE referral & when making eligibility decisions

ESE Teacher/Staffing Specialist * Consult with MTSS Team regarding intensive interventions * Incorporate MTSS data when making eligibility decisions Specialist (Behavior, OT, PT, ASD) * Consult with MTSS Team * Provide staff trainings

Social Worker * Attend MTSS Team meetings when requested * Conduct social-developmental history interviews and share with MTSS Team

ESOL/ELL Representative * Attend all MTSS Team meetings for identified ELL students, advising and completing LEP paperwork * Conduct language screenings and assessments * Provide ELL interventions at all tiers

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

The MTSS Problem-Solving team at type name of school here meets on a weekly, monthly, as needed basis to analyze school and/or student progress data in order to identify students in need of further support and monitor the progress of students receiving interventions to ensure that the needs of all students are being met within a multi-tiered system of student supports. The team uses the five-step problem solving process as outlined in the district's MTSS Manual.

School Advisory Council (SAC)

Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Michelle Barr	Parent
Kristi Baran	Parent
Stephanie Swetland	Parent
Rebecca Binkowski	Parent
Carmen Torres-Venegas	Parent
Daniel & Genette Burgess	Parent
Shawna Jones	Parent
Lisa Marrone	Parent
Rafael & Kerri Padilla	Parent
Carrie Gittings	Parent
Scott Salanda	Business/Community
Ann Taylor	Education Support Employee
Joe Pitura	Principal
Al Shilling	Principal
Sara Katine	Teacher
Lyndsey Scribner	Teacher

Duties

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

At our last SAC meeting of the 2013-2014 school year, we reviewed our progress from the year as well as discussed difficulties that arose.

Development of this school improvement plan

Discussion regarding the SIP occurred at the first SAC meeting of the year on Wednesday, September 10. Lyndsey Scribner presented the overall goals.

At this meeting, Mr. Shilling briefly discussed the overall school scores from the previous year and the finances of the school.

SAC met virtually and approved this SIP on September 24, 2014.

Preparation of the school's annual budget and plan

The Lee Virtual School SAC is made aware of the school's budget through our SAC meetings. Members are able to ask any questions and any concerns are addressed. SAC does approve the allocation of school improvements funds and A+ money.

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

Last year's school improvement funds are allocated as follows:

Basic Education (K-12): \$500

Instructional Staff Training Services: \$1,200

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Literacy Leadership Team (LLT)

Meets the requirements of Rule 6A-6.053(3), F.A.C.

Membership

Identify the name, email address and position title for each member of the school-based LLT.:

Name	Title	Email
Shilling, Al	Principal	als@leeschools.net
Pitura, Joe	Assistant Principal	josephpt@leeschools.net
Berry, Meredith	Guidance Counselor	meredithbe@leeschools.net
Kroll, Liz	Teacher, K-12	elizabethmkr@leeschools.net

Duties

Describe how the LLT promotes literacy within the school

1. Focus on teaching/requireing all grade levels to write in complete sentences with proper capitalization and punctuation.
2. Increase fluency and comprehension of the students' reading in their curriculum.
3. Use inquiry based and higher order questioning to develop students' reading comprehension as well as writing skills.

Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

Teachers have a dedicated planning time one time per month to work together in a PLC grouped by grade level. Teachers also have a monthly virtual, state-wide PLC of virtual teachers based on subject area. During this time teachers work collaboratively and cooperatively in the interest of the students. LVS uses a teacher leader model of organization is implemented at Lee Virtual School.

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

1. Incorporate the use of a web based "Virtual Teacher Interest" survey to cultivate teachers who have an interest and desire to instruct in the virtual realm prior to actual openings for employment.
2. The hiring process is collaborative. Candidates are interviewed by the principal and then by a panel of veteran teachers. This model allows for the veteran teachers to give the candidate a realistic perspective on the job and for the candidate to ask any questions that are best answered by the teachers fulfilling the job requirements. Conducting interviews in this way helps to foster our environment of team players that work well with each other.
3. Utilize a continuous improvement model with feedback from existing teachers to maintain a challenging environment that also fosters personal growth for instructional staff while empowering them to make decisions that determine the direction of the school.
4. In order to recruit and retain high quality, highly qualified teachers to Lee Virtual School we will require teachers to attend training from Florida Virtual School and other curriculum providers, prior to the start of

the school year. We will also pair new teachers with veteran teachers whenever possible to help in the transition from traditional classroom teaching to the virtual classroom.

Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

Each year, new virtual teachers are paired with a veteran virtual teacher. These pairings are done to align with subject areas/grade levels as much as possible. The mentor teachers are available to answer any questions that the mentee teacher may have. Planned mentoring activities: guided Instructions, shadowing, online collaborative sessions, sharing of best practices, peer teacher meetings, and teacher observations.

Mentor teachers complete a formal checklist that outlines the new teacher's proficiency in required skills. The checklist is then verified by the teacher leader and administration before the new teacher is released to work independently.

Ambitious Instruction and Learning

Instructional Programs and Strategies

Instructional Programs

Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

Lee Virtual School uses multiple online curriculum providers. Their courses are aligned to state and national standards. Teachers also compare courses to make sure they meet the standards outlined in the districts academic plans. If there are any gaps between the curriculum and standards, teachers work to fill in those gaps.

Instructional Strategies

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

The school analyzes the data from state assessment to assess the need of the students and modifies and supplements the curriculum that is provided. There are many opportunities for students to attend virtual lessons and in-person Academic Days to assist students in preparing for these assessments. Teachers are also available for one-on-one help in order to prepare for the assessments.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy type: Extended School Day

Minutes added to school year:

Strategy Purpose(s)

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Strategy Description

Strategy Rationale

Person(s) responsible for monitoring implementation of the strategy

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Student Transition and Readiness

PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

We hold a School Choice Open House in January and offer information sessions throughout the year. We have a new student orientation with several sessions during the end of the school year and at the beginning of the next school year.

We require all parents/students to attend a first day of school to receive materials and introduce them to the curriculum and the policies and procedures of the school.

College and Career Readiness

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

Students, parents and counselors meet annually to address academic goals and career planning. Students complete a personal education plan and are encouraged to take courses that allow exploration of interests. Students are assisted during registration for classes for the next year by their teachers, and guidance counselors to ensure appropriate placement into courses. This information is shared with parents prior to official registration. Students discuss schedules and career/college planning with guidance throughout the year.

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

Students at Lee Virtual School are provided opportunities to attend field trips around the community that are tied to course specific content and that help prepare them for post secondary study in their field of choice. We have also established an executive internship program in which seniors must complete 75 hours in a guided internship of their choosing.

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

Currently with the adoption of common core standards, Lee Virtual has begun to focus on these standards which are central to many post secondary skills. The school encourages students to take AP, IB, or DE classes by encouraging more teacher discussion on these courses and having each student speak with a guidance counselor regarding their postsecondary plans. This will include

sharing information and requirements to become eligible for Bright Futures. Teachers will review charts tracking graduation requirements and Bright Futures requirements and intervene as necessary.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

For students that score low on ACT/SAT/PERT, they take English 4 for College Prep and/or Math for College Readiness to help prepare them for their post secondary options.

Seniors complete an Executive Internship where they get to evaluate their interests and obtain real-world skills.

Reps from a variety of local schools come to class meetings to talk with students about their post secondary options. Students also have the opportunity to participate in tours of local post secondary options.

School Improvement Goals

Goals Summary

- G1.** Increase student proficiency in writing as measured on the state writing assessments in the 2014-2015 school year.

- G2.** Increase student proficiency in math as measured by the state math assessments in the 2014-2015 school year.

Goals Detail

G1. Increase student proficiency in writing as measured on the state writing assessments in the 2014-2015 school year.

Targets Supported

Indicator	Annual Target
FAA Writing % Proficient	70.0

Resources Available to Support the Goal

- Our teachers are available from 8am-8pm on school days.
- We have many parents who are involved in their student's progress.
- Training for teachers as courses are updated to reflect Florida State Standards.
- Staff is open to change and professional development.
- We operate within a mind frame of student-centered innovation.
- Our teachers are highly-qualified.
- Our teachers work as a team and collaborates together in PLC's both school based and statewide.
- We have student-usage logs and student-action logs to monitor access and progress.
- MTSSS process to identify students needing intervention.
- District and FLVIP PD in ELA
- Our teachers are available from 8am-8pm on school days.
- We have many parents who are involved in their student's progress.
- Training for teachers as courses are updated to reflect Florida State Standards.
- Staff is open to change and professional development.
- We operate within a mind frame of student-centered innovation.
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- Training for teachers as courses are updated to reflect Florida State Standards.
- Staff is open to change and professional development.
- We operate within a mind frame of student-centered innovation.
- Our teachers are highly-qualified.
- Our teachers work as a team and collaborates together in PLC's both school based and statewide.

- We have student-usage logs and student-action logs to monitor access and progress.
- MTSS process to identify students needing intervention.
- District and FLVIP PD in ELA

Targeted Barriers to Achieving the Goal

- Indirect student contact with teachers.

<i>Plan to Monitor Progress Toward the Goal</i>	
Administration and teachers discuss the quality of the students' writing.	
<i>Person Responsible</i>	Al Shilling
<i>Schedule</i>	Semiannually, from 08/18/2014 to 06/12/2015
<i>Evidence of Completion</i>	Analysis of correlation between student attendance of online virtual lessons, academic days, and small groups to growth in writing.

G2. Increase student proficiency in math as measured by the state math assessments in the 2014-2015 school year.

Targets Supported

Indicator	Annual Target
AMO Targets Math - All Students	81.0
Algebra I End-of-Course assessment passing rate	78.0
Geometry End-of-Course assessment passing rate	80.0
Students making math learning gains	70.0
Students in lowest 25% making math learning gains	81.0

Resources Available to Support the Goal

- We pair each new teacher with a mentor teacher.
- We have student-usage logs and student-action logs to monitor access and progress.
- We provide opportunities for students to participate in face-to-face instruction.
- Our teachers are available from 8am-8pm on school days.
- We have many parents who are involved in their student's progress.
- Training for teachers as courses are updated to reflect Common Core.
- Staff is open to change and professional development.
- We operate within a mind frame of student-centered innovation.
- Our teachers are highly-qualified.
- Our staff works as a team and collaborates together.
- School, District and FLVIP PD

Targeted Barriers to Achieving the Goal

- Indirect student contact with teachers.

<i>Plan to Monitor Progress Toward the Goal</i>	
Observe and discuss/analyze how our focus on teaching and learning is increasing student achievement gains in math based on course assessments and pre and post test data.	
<i>Person Responsible</i>	Al Shilling
<i>Schedule</i>	Quarterly, from 08/18/2014 to 06/12/2015
<i>Evidence of Completion</i>	Teacher contact logs; student progress reports; evidence of student log-in; pre and post test data; analysis of student participation and progress, PLC minutes

Action Plan for Improvement of SIG-Targeted Schools

Problem Solving Key

G = Goal

B = Barrier

S = Strategy

G1. Increase student proficiency in writing as measured on the state writing assessments in the 2014-2015 school year.

G1.B1 Indirect student contact with teachers.

G1.B1.S1 Academic days including direct instruction on the writing process.

Strategy Rationale

Students will have opportunity to practice and reinforce writing skills with the teacher.

Action Step 1	
Optional opportunity for students to meet with their teachers for face-to-face assistance.	
Person Responsible	AI Shilling
Schedule	Weekly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Student sign-in sheets; Teacher contact logs recording interaction with students.

Plan to Monitor Fidelity of Implementation of G1.B1.S1	
Observe instructional staff and student interactions at Academic Days	
Person Responsible	AI Shilling
Schedule	Weekly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Student sign-in sheets; Teacher sign-in sheets; Teacher contact logs documenting interaction with students

Plan to Monitor Effectiveness of Implementation of G1.B1.S1	
Discussion of Academic Days, interactions with students, and changes to make.	
Person Responsible	AI Shilling
Schedule	Monthly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Analysis of correlation of student progress to attending the Academic Day.

G1.B1.S2 Teacher Office Hours for students to meet in small groups or one on one for writing instruction

Strategy Rationale

Students who are struggling with writing skills will be able to work on these skills under the direction of a teacher.

Action Step 1	
Teachers are required to be available at LCPEC for face-to-face assistance with students/parents.	
Person Responsible	Al Shilling
Schedule	Weekly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Teacher sign-in and sign-out log; Teacher contact logs recording student interaction; classroom walkthrough

Plan to Monitor Fidelity of Implementation of G1.B1.S2	
Monitor teacher attendance and observe interactions with students.	
Person Responsible	Al Shilling
Schedule	Weekly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Teacher sign-in and sign-out logs, student contact logs

Plan to Monitor Effectiveness of Implementation of G1.B1.S2	
Observe teacher and student interactions during face-to-face assistance	
Person Responsible	Al Shilling
Schedule	Weekly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Analysis of data from teacher sign-in and sign-out logs; Teacher observations; Analysis of correlation between student progress and attending office hours.

G1.B1.S3 Virtual Classrooms: live lessons and office hours dedicated to writing instruction

Strategy Rationale

Students who are unable to make it in to the LVS office will have the opportunity for lessons online.

Action Step 1	
Teachers will host a weekly live lesson in their Virtual Classroom; Teachers will have open office hours in their Virtual Classroom. Teachers will use live lessons to reinforce writing skills.	
Person Responsible	Al Shilling
Schedule	Biweekly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Lessons are recorded for later viewing.

Plan to Monitor Fidelity of Implementation of G1.B1.S3	
Monitor teachers' posted Virtual Classroom hours and check for actual implementation.	
Person Responsible	Al Shilling
Schedule	Quarterly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Submission of recorded Collaborate lessons.

Plan to Monitor Effectiveness of Implementation of G1.B1.S3	
Administration and teachers discuss quality of Virtual Classroom lessons; percentage of students attending.	
Person Responsible	Al Shilling
Schedule	Semiannually, from 08/18/2014 to 06/12/2015
Evidence of Completion	Analysis of correlation between student attendance of live lessons and student progress; higher percentage of students attending the live lessons.

G1.B1.S5 Teachers will participate in ongoing professional development in teaching writing.

Strategy Rationale

Teachers will be able to use knowledge gained in teaching writing to their face to face sessions and virtual online lessons.

Action Step 1	
Teachers will attend PD given by district and FLVIP.	
Person Responsible	Al Shilling
Schedule	Monthly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Teacher inservice logs

Plan to Monitor Fidelity of Implementation of G1.B1.S5	
Observe instructional staff and student interactions at Academic Days, small groups, and online lessons	
Person Responsible	Al Shilling
Schedule	On 08/18/2014
Evidence of Completion	Teacher contact logs and virtual lesson recordings will be monitored through classroom walkthroughs.

Plan to Monitor Effectiveness of Implementation of G1.B1.S5	
Teachers will discuss in PLC how to integrate new teaching techniques, strategies into lessons given face to face or online.	
Person Responsible	Al Shilling
Schedule	Monthly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Student writing samples collected from throughout the year, PLC minutes

G2. Increase student proficiency in math as measured by the state math assessments in the 2014-2015 school year.

G2.B1 Indirect student contact with teachers.

G2.B1.S1 Academic Days including direct instruction on math concepts and problem solving.

Strategy Rationale

Students will have opportunity to practice and reinforce math skills with the teacher.

Action Step 1	
Optional opportunity for students to meet with their teachers for face-to-face assistance.	
Person Responsible	Al Shilling
Schedule	Weekly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Student sign-in sheets; Teacher contact logs recording interaction with students.

Plan to Monitor Fidelity of Implementation of G2.B1.S1	
Observe instructional staff and student interactions at Academic Days	
Person Responsible	Al Shilling
Schedule	Weekly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Student sign-in sheets; Teacher sign-in sheets; Teacher contact logs documenting interaction with students

Plan to Monitor Effectiveness of Implementation of G2.B1.S1	
Discussion of Academic Days, interactions with students, and changes to make.	
Person Responsible	Al Shilling
Schedule	Monthly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Analysis of correlation of student progress to attending the Academic Day.

G2.B1.S2 Teacher Office Hours for students to meet in small groups or one on one for math help.

Strategy Rationale

Students who are struggling with math concepts will be able to work on these skills under the direction of a teacher.

Action Step 1	
Teachers are required to be available at LCPEC for face-to-face assistance with students/parents.	
Person Responsible	Al Shilling
Schedule	Weekly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Teacher sign-in and sign-out log; Teacher contact logs recording student interaction.

Plan to Monitor Fidelity of Implementation of G2.B1.S2	
Monitor teacher attendance and observe interactions with students.	
Person Responsible	Al Shilling
Schedule	Monthly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Teacher sign-in and sign-out logs; student contact logs

Plan to Monitor Effectiveness of Implementation of G2.B1.S2	
Observe teacher and student interactions during face-to-face assistance	
Person Responsible	Al Shilling
Schedule	Weekly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Analysis of data from teacher sign-in and sign-out logs; Teacher observations; Analysis of correlation between student progress and attending office hours.

G2.B1.S3 Virtual Classrooms: live lessons and office hours dedicated to math instruction.

Strategy Rationale

Students who are unable to make it in to the LVS office will have the opportunity for lessons online.

Action Step 1	
Teachers will host a weekly live lesson in their Virtual Classroom; Teachers will have open office hours in their Virtual Classroom. Teachers will use live lessons to reinforce math concepts.	
Person Responsible	
Schedule	Weekly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Lessons are recorded for later viewing.

Plan to Monitor Fidelity of Implementation of G2.B1.S3	
Monitor teachers' posted Virtual Classroom hours and check for actual implementation.	
Person Responsible	Al Shilling
Schedule	Monthly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Submission of recorded virtual lessons.

Plan to Monitor Effectiveness of Implementation of G2.B1.S3	
Administration and teachers discuss quality of Virtual Classroom lessons; percentage of students attending.	
Person Responsible	Al Shilling
Schedule	Semiannually, from 08/18/2014 to 06/12/2015
Evidence of Completion	Analysis of correlation between student attendance of live lessons and student progress; higher percentage of students attending the live lessons.

G2.B1.S5 Teachers will participate in ongoing professional development in teaching math.

Strategy Rationale

Teachers will be able to use knowledge gained in teaching math to their face to face sessions and online virtual lessons.

Action Step 1	
Teachers will attend PD given by curriculum provider, district, and FLVIP.	
Person Responsible	Al Shilling
Schedule	Monthly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Teacher inservice logs

Plan to Monitor Fidelity of Implementation of G2.B1.S5	
Observe instructional staff and student interactions at Academic Days, small groups, and online lessons	
Person Responsible	Al Shilling
Schedule	On 08/18/2014
Evidence of Completion	Teacher contact logs and virtual lesson recordings will be monitored through classroom walkthroughs.

Plan to Monitor Effectiveness of Implementation of G2.B1.S5	
Teachers will discuss in PLC how to integrate new teaching techniques, strategies into lessons given face to face or online.	
Person Responsible	Al Shilling
Schedule	Quarterly, from 08/18/2014 to 06/12/2015
Evidence of Completion	Progress monitoring will be used to determine areas where intervention is necessary. Reports will also be used to show growth in areas.

Professional Development

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. Increase student proficiency in writing as measured on the state writing assessments in the 2014-2015 school year.

G1.B1 Indirect student contact with teachers.

G1.B1.S5 Teachers will participate in ongoing professional development in teaching writing.

PD Opportunity 1

Teachers will attend PD given by district and FLVIP.

Facilitator

District ELA Coordinator, FLVIP.

Participants

ELA Teachers

Schedule

Monthly, from 08/18/2014 to 06/12/2015

Evidence of Completion

Teacher inservice logs

G2. Increase student proficiency in math as measured by the state math assessments in the 2014-2015 school year.

G2.B1 Indirect student contact with teachers.

G2.B1.S5 Teachers will participate in ongoing professional development in teaching math.

PD Opportunity 1

Teachers will attend PD given by curriculum provider, district, and FLVIP.

Facilitator

LVS Lead Teachers, LVS Department Heads, District Math Coordinator, FLVIP

Participants

Secondary Math Teachers

Schedule

Monthly, from 08/18/2014 to 06/12/2015

Evidence of Completion

Teacher inservice logs

Technical Assistance

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

Budget Rollup

Summary

Description	Total
Grand Total	0